

October 2026 Learning Opportunities Calendar



This Month's Focus: Operational Excellence

Expand your knowledge of operational excellence through a month of training and education.

WEEK 1:

October
1 - 9

Supervising
Leaders

**8 Operational
Excellence Tools
and How to
Integrate Them**

Article - 5 min

All Leaders

**Choose the
Right
Methodology**

Video - 5 min

Non-
Supervising
Leaders

**9 Key Principles
for Achieving
Real Operational
Excellence**

Article - 4 min

WEEK 2:

October
12 - 16

**Build, Empower,
Grow: 10 Concepts
for Operational
Excellence**

Article - 4 min

**Key Roles in
Operational
Excellence**

Video - 5 min

**Using the Kaizen
Method for
Personal Growth
and Success**

Article - 16 min

WEEK 3:

October
19 - 23

**4 Elements
to Achieve
Operational
Excellence**

Video - 5 min

**Operational
Excellence:
Basic Elements
and Examples**

Article - 4 min

**5S Explained:
Whiteboard
Animation**

Video - 5 min

WEEK 4:

October
26 - 30

**What is Operational
Excellence and How
to Achieve it?**

Article - 8 min

**Lean Event,
Kaizen, or
Workout**

Video - 5 min

**Continuous
Improvement
Explained**

Video - 5 min

Questions? Email talentdevelopment@oa.mo.gov.



Division of
Personnel