

ENHANCING OUR STATEWIDE LEARNING COMMUNITY

THE PURSUIT OF EXCELLENCE

DIRECTION



JANUARY

COACHING & MENTORING

Reach your goals and seek professional development opportunities through meaningful relationships and conversations.

LEADERSHIP



APRIL

TEAM SUCCESS

Improve team dynamics through applying strategies that promote success, cohesion, and skill development.

MOTIVATION



JULY

EFFECTIVE COMMUNICATION

Enhance your knowledge of different communication practices that cultivate positive interactions.

PUBLIC SERVICE



OCTOBER

SHOW ME EXCELLENCE

Expand your knowledge of operational excellence through a month of training and education.

FEBRUARY

ORGANIZATIONAL STRATEGY

Implement different strategies to create a long-term plan to achieve personal and/or professional goals and create stakeholder buy-in.

MAY

LEADERSHIP FOUNDATIONS

Develop and practice leadership skills that apply to all positions within the State of Missouri.

AUGUST

EMOTIONAL INTELLIGENCE

Increase your knowledge on how to recognize and understand your own emotions, as well as those of others, in the workplace.

NOVEMBER

MENTAL WELLNESS

Learn skills to manage stress, burnout, and identify when others may need help managing their own mental health.

MARCH

PROFESSIONALISM 101

Learn how to use behaviors, attitudes, and communication styles that ensure integrity and respect amongst team members.

JUNE

BELONGING AND APPRECIATION

Foster a culture of belonging and psychological safety by building meaningful relationships, involving team members in decision-making, and showing support. Also, recognize and celebrate the hard work of the State of Missouri team.

SEPTEMBER

GENERATIONAL DIFFERENCES

Gain insight into how generational differences contribute to the success of a department and organization.

DECEMBER

EMPLOYEE SUCCESS

Explore strategies to improve your work life by enhancing skills in conflict resolution, time management, workload management, project management and more.

