

# ENHANCING OUR STATEWIDE LEARNING COMMUNITY

## EVERYDAY LEADERSHIP

### DIRECTION



#### JANUARY

##### COACHING & MENTORING

Reach your goals and seek professional development opportunities through meaningful relationships and conversations.

#### FEBRUARY

##### ACTIVE LISTENING

Enhance communication skills by improving your active listening; explore successful approaches to engage on a deeper level.

#### MARCH

##### HUMAN RESOURCES 101

Learn more about the various ways human resources supports you and the benefits available to State of Missouri team members.

### LEADERSHIP



#### APRIL

##### CONFLICT MANAGEMENT

Explore various skills, approaches, and techniques to navigate difficult conversations and workplace conflicts.

#### MAY

##### SENSE OF BELONGING

Cultivate a culture of belonging and psychological safety through meaningful relationships, inclusion in decision making, and supportive behavior in the workplace.

#### JUNE

##### APPRECIATION

Appreciate, celebrate, and recognize the hard work of State of Missouri team members.

### MOTIVATION



#### JULY

##### CITIZEN IMPACT

Learn how to drive citizen impact by putting the tools and skills learned this year to action.

#### AUGUST

##### FUTURE PROOFING

Implement strategies to prepare for the future, like succession planning, stay interviews, and the Strategic Growth Plan.

#### SEPTEMBER

##### TEAM DYNAMICS

Foster collaboration through the use of proven approaches that enhance team dynamics.

### PUBLIC SERVICE



#### OCTOBER

##### SHOW ME EXCELLENCE

Expand your knowledge of operational excellence through a month of training and education.

#### NOVEMBER

##### MENTAL HEALTH

Learn skills to manage stress, burnout, and identify when others may need help managing their own mental health.

#### DECEMBER

##### SAFETY

Increase your knowledge of general and workplace safety policies, procedures, and best practices.

