



TALENT DEVELOPMENT FISCAL YEAR 2023

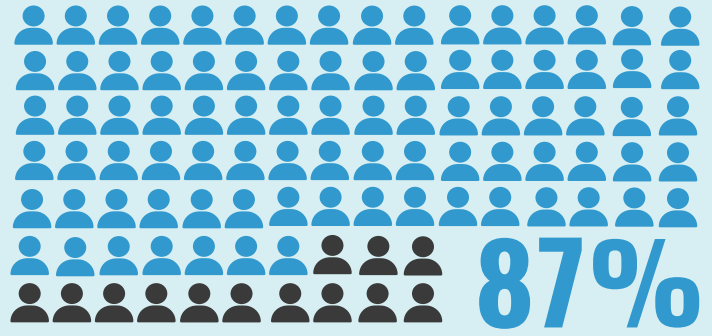
MO LEARNING

TOTAL HOURS LEARNED

495,044

MO LEARNING USERS

36,261



87%
OF SUPERVISORS COMPLETED LDR

ENGAGE

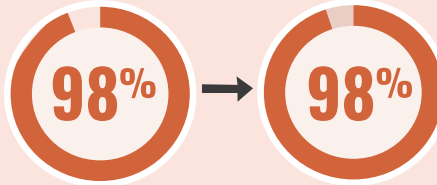
AUDIENCE



COMPLETED ENGAGE EVALUATIONS

SEPTEMBER 2022

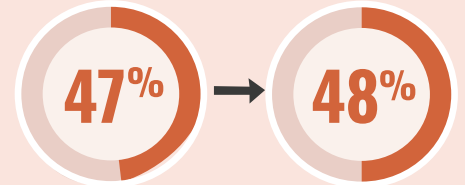
MARCH 2023



COMPLETED UPWARD FEEDBACK

SEPTEMBER 2022

MARCH 2023



LEARNING FRAMEWORK



LIVE TRAINING ATTENDANCE

1200+ TEAM MEMBERS

SHOW ME EXCELLENCE WHITE BELT



MO CRED

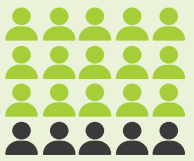
JANUARY 1 - JUNE 30

26,600
CREDENTIALS
DISTRIBUTED

68%
OPEN RATE



78%
ENGAGEMENT RATE



RECOGNITION

STATE TEAM MEMBERS OF THE MONTH



AWARD OF DISTINCTION



LEADERSHIP ACADEMY



GOVERNOR'S AWARD
FOR QUALITY &
PRODUCTIVITY

11 PROJECTS • 3 WINNERS

LAUNCH OF MO APPRECIATION

A STATEWIDE RECOGNITION & APPRECIATION EFFORT



2 GRADUATING COHORTS

70 PARTICIPANTS
ACROSS ALL
DEPARTMENTS &
GOVERNOR'S OFFICE

QPS

TEAM MEMBERS RECEIVE
PROPER TRAINING TO
BE EFFECTIVE IN JOBS
(BASED ON QPS)

59%

FY2023

TEAM MEMBERS ARE HAVING HELPFUL
PROFESSIONAL DEVELOPMENT
CONVERSATIONS
(BASED ON QPS)

65%

FY2023