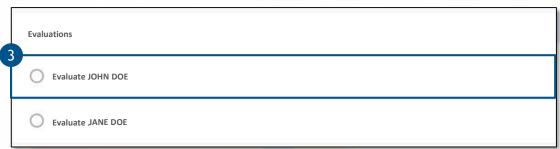
How To: Complete the Evaluation (Single Sign-On)

- To access the evaluation click on the link provided in the evaluation email. Or go to https://stateofmissouri.co1.qualtrics.com/EX/Pa rticipantPortal
- 2. Log into the ENGAGE 2.0 platform with your **State of Missouri credentials**
- Select the **Team Member** you are evaluating from your **ENGAGE 2.0 portal**





- 4. Revi<mark>ew the Evaluation Exemption criteria.</mark> Next, select the appropriate response for the Team Member being evaluated
- 5. Click the ">>" button to proceed
- Select the appropriate response for each statement
 - To see examples of each rating (e.g., Strongly Disagree, Neutral, Agree etc.) hover over the option
 - For more information on the evaluation questions and rating scale, please see the ENGAGE 2.0 Evaluation Quick Reference Guide

NOTE: A team member can be exempted from this quarter's evaluation if they meet one or more of the following criteria:

• Hourly employee that works less than or equal to 0.49 FTE

• New Employee that has been employed 4 weeks or less during the quarter

• Employee has been on a leave of absence at least 5 months of this evaluation period

Does this team member meet one of the above criteria and therefore should be exempted from evaluation:

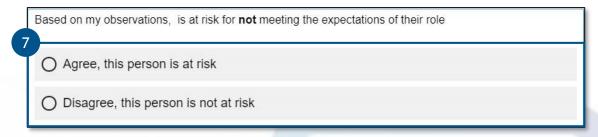
Yes

No

statements:					
Based on my observations, always delivers excellent results in their day-to-day role					
(m	strongly visagree neets few or no nectations)	Disagree (meets some expectations)	Neutral (meets expectations)	Agree (exceeds some expectations)	Strongly Agree (above and beyond expectations)
	0	O	O	O	O
Based on my observations, always goes above and beyond their normal job responsibilities					
(m	strongly bisagree neets few or no pectations)	Disagree (meets some expectations)	Neutral (meets expectations)	Agree (exceeds some expectations)	Strongly Agree (above and beyond expectations)
	0	0	0	0	0
Based on my observations, consistently demonstrates a commitment to grow and learn					
(m	strongly bisagree neets few or no pectations)	Disagree (meets some expectations)	Neutral (meets expectations)	Agree (exceeds some expectations)	Strongly Agree (above and beyond expectations)
	0	0	0	0	0

How To: Complete the Evaluation (Single Sign-On)

- 7. Select the appropriate response for the low performance risk statement
- 8. Click the ">>" button to proceed

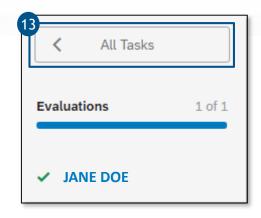


- 9. Enter the team member's **Strengths** and **Development Areas** in the open text boxes provided
- 10. Use the **Growth Model** as a reference when entering Strengths and Development Areas
- 11. Then, click the ">>" button to proceed





- 12. You have successfully completed the ENGAGE 2.0 evaluation!
- 13. To complete another evaluation, choose the next team member you would like to evaluate from the left side of the page. Or click the **all task button** to return to the ENGAGE 2.0 portal homepage.



Questions? Call the Talent Management Help Desk at 573-526-4500

